

# ANTIOCH CALIFORNIA

## 2024 Open Enrollment

9/13/24-9/27/24



[www.antiochca.gov/human-resources/](http://www.antiochca.gov/human-resources/)



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# OPEN ENROLLMENT INFORMATION

This year, our Open Enrollment period will be from **9/13/24 through 9/27/24**.

You will receive an e-mail with a link to log in to NEOGOV to complete a questionnaire. The deadline to complete this questionnaire will be **11:59 p.m. on September 23<sup>rd</sup>, 2024**. NO EXCEPTIONS!

Based on your selections on the questionnaire, we will send you the required forms you will need to complete online through NEOGOV prior to meeting with our HR staff to finalize your selected changes. All required forms and documents will need to be completed and submitted by the Open Enrollment deadline (**5:00 p.m. September 27<sup>th</sup>, 2024**).

We will also send out a Calendly link where you can select an appointment time. Limited drop-in hours will be available on Thursdays from 8:00 a.m.- 5:00 p.m.

For your reference, we will be attaching your 2025 Benefits Worksheet to your NEOGOV profile, under the "Medical" folder.

We encourage all employees to visit the CalPERS website at [my.calpers.ca.gov](https://my.calpers.ca.gov) for useful resources such as the 2025 Health Plan Benefit Summary.

If adding new dependents, you will need to provide a copy of your marriage certificate, a State of California Declaration of Domestic Partnership, and/or birth certificates for the child(ren) under the age of 26. You will also need to provide social security numbers for all dependents being added. Please submit all required documents by the Open Enrollment deadline; otherwise, you will not be able to add your dependents to your coverage for this Open Enrollment.

If you will be waiving your medical and/or dental with the City for 2025, you will be required to provide a letter verifying coverage from the carrier or other employer. The verification should list all the covered dependent(s) and the dates of the coverage period that you will be waiving. You will be able to upload your verifications to your profile in NEOGOV or you can e-mail it [openenrollment@antiochca.us](mailto:openenrollment@antiochca.us). **We do not accept copies of medical or dental cards for proof of waiving coverage.**

If you have a **gym membership reimbursement on a month-to-month plan**, you will be required to renew by providing the contract with a new Gym/Health Club Reimbursement Form or your reimbursement will be discontinued beginning the second pay of December 2024.

# MEDICAL RATES

Medical Plans Effective 1/1/2025	Single	2-Party	Family
Anthem Select HMO	\$ 1,098.65	\$2,355.30	\$3,109.29
Anthem Traditional HMO	\$ 1,342.40	\$2,842.80	\$3,743.04
Blue Shield Acces+	\$ 1,012.17	\$2,182.34	\$2,884.44
Blue Shield Trio	\$ 976.79	\$2,111.58	\$2,303.78
Kaiser Permanente	\$ 954.90	\$2,067.80	\$2,735.54
PERS Platinum	\$ 1,318.10	\$2,794.20	\$3,259.10
PERS Gold	\$ 855.70	\$1,869.40	\$2,220.53
PORAC	\$ 817.00	\$2,060.00	\$2,619.00
UnitedHealthcare Signature Value Alliance	\$ 1,026.58	\$2,211.16	\$2,678.94
UnitedHealthcare Signature Value Harmony	\$ 847.02	\$1,852.04	\$2,279.21
Western Health Advantage	\$ 756.27	\$1,670.54	\$1,940.80

**Please Note:** *Medical plans may not be available in all zip codes. Please make sure you use the Zip Code look-up in CalPERS' website.*



# DENTAL AND VISION



Plan	Coverage	2025 Rates
Delta Dental PPO - Low Plan	\$1,200 no Ortho	\$102.02
Delta Dental PPO - Mid Plan	\$1,000 Ortho \$3,000	\$124.12
Delta Dental PPO - High Plan	\$2,000 Ortho \$3,000	\$172.20

Plan	2025 Rates		
	Single	2-Party	Family
VSP Vision PPO - Option 1 (24/24/24)	\$5.94	\$11.87	\$15.44
VSP Vision PPO - Option 2 (12/12/12)	\$12.24	\$22.80	\$32.80

*No changes for dental and vision for 2025*

# MEET OUR HR TEAM



## **Ana Cortez**

Human Resources  
Director

## **Nikki Ausk**

Human Resources  
Analyst

## **Pamela Siliezar**

Human Resources  
Technician

## **Karina Moreno-Coria**

Human Resources  
Technician

## **Michele Milo**

Human Resources  
Technician

## **Adrianna Balestrieri**

HR Administrative  
Assistant

