



ANTIOCH POLICE OVERSIGHT COMMISSION AGENDA

Date: **Monday, June 17, 2024**

Time: 6:30 P.M.

Place: **Antioch City Hall – Council Chambers**
200 H Street
Antioch, CA 94509

ANTIOCH POLICE OVERSIGHT COMMISSIONERS

Harry Thurston, Chairperson
Porshe Taylor, Vice Chairperson
Treva Hadden
Alicia Dianne Lacey-Oha
Leslie May
Mahogany Spears
Devin Williams

Staff Liaison: Kwame P. Reed, Acting City Manager
Thomas Lloyd Smith, City Attorney
Brian Addington, Interim Police Chief

Commission meetings are live streamed at:
<https://www.antiochca.gov/government/boards-commissions/#section-apoc>.

Please see the inside cover for detailed Speaker Rules.

ACCESSIBILITY: In accordance with the Americans with Disabilities Act and California law, it is the policy of the City of Antioch to offer its public programs, services and meetings in a manner that is readily accessible to everyone, including individuals with disabilities. If you are a person with a disability and require information or materials in an appropriate alternative format; or if you require any other accommodation, please contact the ADA Coordinator at the number or address below at least 72 hours prior to the meeting or when you desire to receive services. Advance notification within this guideline will enable the City to make reasonable arrangements to ensure accessibility. The City's ADA Coordinator can be reached @ Phone: (925) 779-6950, and e-mail: publicworks@antiochca.gov.

PLEASE TURN OFF CELL PHONES BEFORE ENTERING MEETING LOCATION.

ANTIOCH POLICE OVERSIGHT COMMISSION

SPEAKER RULES

Welcome to the Antioch Police Oversight Commission meeting. The Commission encourages community participation. The Ralph M. Brown Act guarantees the public's right to address the Commission, within the framework of Speaker Rules. Because agendas encompass many business items, Speaker Rules enable the meeting to be efficiently conducted and concluded at a reasonable hour.

How to submit a Public Comment – Members of the public wishing to provide public comments, may do so one of the following ways:

- 1) **Written Public Comment** – Written comments may be submitted electronically to the City Clerk at the following email address: cityclerk@antiochca.gov, *prior to 3:00 p.m. the day of the Commission Meeting*. Please indicate the agenda item in your email subject line. Written public comments received before 3:00 p.m., the day of the meeting, will be provided to the Commissioners before the meeting.
- 2) **In Person** – Please fill out a Speaker Request Form, available near the entrance doors, and place it in the Speaker Card Tray near the City Clerk before the meeting begins. Speakers will be notified shortly before they are called to speak. When you are called to speak, please limit your comments to the time allotted (up to 3 minutes). If there are several speakers, the amount of time allotted may be modified at the Chairperson's discretion.

Record of all public comments – *All public comments will become part of the official public record and subject to disclosure under the Public Records Act. All public comments will be retained on file by the City Clerk's Office; entered into the official meeting record and will be available to the public upon request. Written public comments will not be read during the Commission Meeting.*

Notice of Availability of Reports

The Antioch Police Oversight Commission will meet regularly on the first and third Mondays of the month at 6:30 p.m. (except during the months of July and December when regular meetings shall occur once per month). The Antioch Police Oversight Commission Agendas are posted onto the City's Website 72 hours before each meeting. To be notified when the agenda packets are posted onto our City's Website, simply click on this link: <https://www.antiochca.gov/notifications/> and enter your e-mail address to subscribe. To view the agenda information, please click on the following link: <https://www.antiochca.gov/government/boards-commissions/#section-apoc>.

ANTIOCH POLICE OVERSIGHT COMMISSION'S PURPOSE

The purpose of the Commission is to advise the City Council, City Manager, and Chief of Police on the administration of the Antioch Police Department and on matters of public safety within the City of Antioch to ensure that the Antioch Police Department's policies, practices, and customs conform to national standards of constitutional policing. [Ordinance No. 2212-C-S, adopted May 24, 2022: <https://www.antiochca.gov/fc/posc/posc-ord-2212.pdf>].

NOTICE OF OPPORTUNITY TO ADDRESS THE ANTIOCH POLICE OVERSIGHT COMMISSION

This agenda is a summary of the discussion items/actions proposed to be taken by the Antioch Police Oversight Commission. The public has the opportunity to address the Commission on each agenda item. The Commission can only take action on items that are listed on the agenda. Comments regarding matters not on this Agenda may be addressed during the "Public Comments" section on this agenda. No one may speak more than once on an agenda item or during "Public Comments". Please see the Speaker Rules on the inside cover of this Agenda for information on public participation.

AGENDA

1. CALL TO ORDER AND ROLL CALL

2. PLEDGE OF ALLEGIANCE

3-1. APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING MINUTES OF MAY 20, 2024

Recommended Action: It is recommended that the Antioch Police Oversight Commission approve the Antioch Police Oversight Commission Meeting Minutes of May 20, 2024.

3-2. APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING MINUTES OF JUNE 3, 2024

Recommended Action: It is recommended that the Antioch Police Oversight Commission approve the Antioch Police Oversight Commission Meeting Minutes of June 3, 2024.

4. NEW BUSINESS

4-1 INTERIM POLICE CHIEF BRIAN ADDINGTON'S REPORT

The Police Chief (or designee) will provide an update on information relevant to the mission, purpose, and work of the Antioch Police Oversight Commission.

- a. Mental Health-Related Calls for Service
- b. Assembly Bill 481 (AB 481) Military Equipment Report
- c. Unhoused Resident Encampment
 - A. Public Comment
 - B. Discussion and Direction

5. PUBLIC COMMENTS

Members of the public are given the opportunity to address the Commission on an item that is not on the agenda; up to three (3) minutes. If there are several speakers, the amount of time allotted may be modified at the Chairperson's discretion.

6. AD HOC COMMITTEE REPORT OUT

7. UPCOMING/ FUTURE AGENDA ITEMS

The Commission will engage in a working session to discuss and determine agenda items for the upcoming Commission meeting, and to agree on a list of agenda items to be discussed on future agendas. The Commission will work on creating a list of agenda items for future meetings.

8. ANTIOCH POLICE OVERSIGHT COMMISSIONER REPORT OUT (Three minutes per commissioner)

9. STAFF COMMUNICATIONS

Staff may provide an update on information relevant to the mission, purpose, and work of the Antioch Police Oversight Commission.

10. NEXT MEETING DATE – July 1, 2024, at 6:30 p.m.

11. ADJOURNMENT

After Staff Communications, the Chairperson/Vice Chairperson will make a motion to adjourn the meeting. A second motion is required, and then a majority vote is required to adjourn the meeting.

**CITY OF ANTIOCH
ANTIOCH POLICE OVERSIGHT COMMISSION
REGULAR MEETING**

**Regular Meeting
6:30 p.m.**

**May 20, 2024
City Council Chambers**

I. CALL TO ORDER AND ROLL CALL

Chairperson Thurston called the meeting to order at 6:30 P.M. on Monday, May 20, 2024, in Council Chambers. Acting City Clerk Rosales called the roll.

Present: Commissioners Hadden, May, Spears, Williams, Vice Chairperson Taylor and Chairperson Thurston

Absent: Commissioner Lacey-Oha

Staff: Acting City Manager, Kwame Reed
City Attorney, Thomas Lloyd Smith
Acting City Clerk, Vanessa Rosales

II. PLEDGE OF ALLEGIANCE

Chairperson Thurston led the Pledge of Allegiance.

**III. APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING
MINUTES OF MAY 6, 2024**

Commissioner May stated that the Chair had announced at the May 6, 2024, meeting that Agenda Item #3 Commission Action Item: Commission to Consider and Set a Meeting End Time was agendaized at her request. She clarified that it was Chairperson Thurston who had requested this agenda item at a previous Antioch Police Oversight Commission (APOC) meeting.

City Attorney Smith stated the City Clerk could review the video record to determine what occurred and the minutes could be brought back to the next meeting with any changes deemed appropriate.

On motion by Commissioner Taylor, seconded by Commissioner May the Antioch Police Oversight Commission unanimously postponed the minutes of May 6, 2024.

IV. PUBLIC COMMENTS

The Commission received general public comments from several individuals including Nicole Gardner, Tachina Garrett, Patricia Granados and Eddie Gums.

V. DISCUSSION ITEM: OVERVIEW OF THE ANTIOCH POLICE OVERSIGHT COMMISSION ORDINANCE

City Attorney Smith presented the Antioch Police Oversight Commission Ordinance recommending that the Antioch Police Oversight Commission receive and file the presentation.

During the presentation, Commissioner Williams announced that there was a community member who was directly affected by the presence of an Antioch Police Department (APD) officer. He questioned what action could be taken to make her feel safe and welcome in this space.

City Attorney Smith stated if it was a concern of the Commission then it could be expressed to the City Manager so he could give direction.

Acting City Manager Reed recommended the Commission complete this agenda item and then if the Commission majority would like to discuss the matter, then they could move forward.

Public Comment

Keith Brown stated he was not recognized for general Public Comments this evening.

City Attorney Smith recommended finishing this agenda item and then reopening General Public Comments.

The Commissioner received public comments from individuals who spoke on the Overview of the APOC Ordinance including Frank McDowell.

Discussion

City Attorney Smith and Acting City Manager Reed provided responses to inquiries from the APOC regarding the Overview of the APOC Ordinance.

Chairperson Thurston thanked City Attorney Smith for the presentation.

Public Comment - Continued

The Commissioner received additional public comment from an individual who spoke on the Overview of the APOC Ordinance.

On motion by Commissioner May, seconded by Commissioner Taylor the Antioch Police Oversight Commission members present unanimously received and filed the report.

Commissioner Williams questioned what action could be taken regarding a community member who did not feel safe in the meeting based on police presence.

Acting City Manager Reed through the Chair requested a recess.

On motion by Chairperson Thurston, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously declared a recess at 7:26 P.M.

The meeting reconvened at 7:36 P.M. with all Commissioners present with the exception of Commissioner Lacey-Oha who was previously reported as absent.

On motion by Chairperson Thurston, seconded by Commissioner Hadden, the APOC members present unanimously reopened PUBLIC COMMENTS.

IV. PUBLIC COMMENTS – Continued

The Commission received additional general public comments from several individuals including Kathryn Wade and Keith Brown.

VI. NEW BUSINESS

1. INTERIM POLICE CHIEF ADDINGTON’S REPORT

Acting City Manager Reed stated he heard the concerns presented before the Commission and noted that the community member who had been affected was no longer in the building. He explained that the Chief had designated the officer mentioned to give this presentation. He commented that the Commission could either proceed with the presentation or entertain a motion to table the item to a future agenda.

In response to Commissioner Taylor, City Attorney Smith explained that the APOC could bring forward a request for Council to consider resuming Zoom for community members wishing to participate in APOC meetings.

On motion by Commissioner Williams, seconded by Commissioner May the APOC members present tabled Interim Police Chief Addington’s Report. The motion carried the following vote:

Ayes: May, Spears, Williams, Thurston
Noes: Hadden
Abstain: Taylor
Absent: Lacey-Oha

Public Comment

The Commission received public comments from individuals who spoke on Interim Police Chief Addington’s Report.

2. FORMATION OF AD HOC COMMITTEES

It is recommended that the Antioch Police Oversight Commission: 1) Determine if it wishes to form the following ad hoc committees and, if so, define the purpose of each ad hoc committee: 2) Confirm the appointment of two (2 - 3) members for each of the ad hoc committees. 3) Confirm

the duration of each of the following ad hoc committees. 4) Adopt the resolutions forming the ad hoc committees. 5) Next Steps

Chairperson Thurston thanked Commissioners Hadden and Spears for their work on the ad hoc committee to define the purposes for the Ad Hoc Committees.

City Attorney Smith explained that once the Commission approved each Ad Hoc committee purpose, appointees and duration, he would bring back a resolution that would incorporate all of those items for the Antioch Police Oversight Commission's consideration.

In the absence of Commissioner Lacey-Oha, Commission consensus agreed to postpone ad hoc committee appointments to the next meeting.

- 1) Determine if it wishes to form the following ad hoc committees and, if so, define the purpose of each ad hoc committee:

Commissioner Hadden presented the Community Engagement Ad Hoc Committee purpose.

- a. Community Engagement
 - i. Purpose: to develop and recommend, in conjunction with the Chief of Police and the City Manager, educational programs regarding policing in Antioch and community outreach events, such as town hall meetings, forums to communicate information about neighborhood watch programs, and events designed to encourage safety and emergency preparedness.

On motion by Commissioner May and seconded the APOC members present unanimously approved the Community Engagement Ad Hoc Committee purpose.

Commissioner Hadden presented the Policy Ad Hoc Committee purpose.

- b. Policy
 - i. Purpose: to study, develop and recommend community policing and alternative crime prevention polices and strategies to the Chief of Police, City Manager, City Attorney and City Council, assess and make recommendations regarding the role of social services in public safety; review and make recommendations to the Antioch Police Oversight Commission on policies, procedures, customs, and general orders of the Antioch Police Department.

On motion by Commissioner Williams, seconded by Commissioner Taylor the APOC members present unanimously approved the Policy Ad Hoc Committee purpose.

Commissioner Hadden presented the Use of Force Ad Hoc Committee purpose.

c. Use of Force

- i. Purpose: to review and make recommendations to the Antioch Police Oversight Commission on the Antioch Police Department's Use of Force policies and procedures, use of canines and de-escalation techniques; review and assess instances where law enforcement officers have used force to ensure accountability, transparency and adherence to the established protocols and standards.

On motion by Commissioner Williams, seconded by Commissioner May the APOC members present unanimously approved the Use of Force Ad Hoc Committee purpose.

Commissioner Hadden presented the Budget Ad Hoc Committee purpose.

d. Budget

- i. Purpose: to review the City Council's proposed budget, advise whether budgetary allocations for the Police Department are aligned with the Police Department's policies and procedures, ensure that the budget adequately supports the goals of the oversight body, including promoting transparency, and community engagement.

On motion by Commissioner Williams and seconded the APOC members present unanimously approved the Budget Ad Hoc Committee purpose.

Commissioner Hadden presented the Complaints, Internal Affairs, and Hiring Process Ad Hoc Committee purpose.

e. Complaints, Internal Affairs, and Hiring Process Ad Hoc Committee

- i. Purpose: to review and make recommendations to the Antioch Police Oversight Commission on the Antioch Police Department's Internal Affairs policies and procedures including but not limited to hate crimes or biased-based policing; Complaint policy and procedures that focus on publicly available information concerning the status of civilian complaints and data regarding police use of force; demographics of individuals stopped, searched, or arrested. Collaborate with the Chief of Police, City Manager, and City Attorney to develop a program for the mediation of civilian complaints. In addition, the committee shall review and make recommendations to the Antioch Police Oversight Commission on the Antioch Police Department's policies, procedures and data regarding training, the hiring process, and demographics of the Antioch Police Department officers and staff.

On motion by Commissioner May, seconded by Commissioner Hadden the APOC members present unanimously approved the Complaints, Internal Affairs, and Hiring Process Ad Hoc Committee Ad Hoc Committee purpose.

2) Confirm the appointment of two (2 - 3) members for each of the ad hoc committees.

On motion by Commissioner Hadden, seconded by Commissioner May the APOC members present unanimously tabled the appointment of two (2-3) members for each of the ad hoc committees.

3) Confirm the duration of each of the following ad hoc committees.

Commissioners Spears and Hadden recommended the Antioch Police Oversight Commission approve a duration of 6 months for the Community Engagement and Budget Ad Hoc Committees and 12 months for the Policy, Use of Force, Complaints, Internal Affairs, and Hiring Process Ad Hoc Committees

On motion by Commissioner Williams, seconded by Commissioner Taylor the APOC members present unanimously approved the duration of the following ad hoc committee.

- Community Engagement – six (6) months

On motion by Commissioner May, seconded by Commissioner Hadden the APOC members present unanimously approved the duration of the following ad hoc committee.

- Policy – twelve (12) months

On motion by Commissioner May, seconded by Commissioner Williams the APOC members present unanimously approved the duration of the following ad hoc committee.

- Use of Force – twelve (12) months

On motion by Commissioner Williams, seconded by Commissioner Hadden the APOC members present unanimously approved the duration of the following ad hoc committee.

- Budget – six (6) months

On motion by Commissioner May, seconded by Commissioner Taylor the APOC members present unanimously approved the duration of the following ad hoc committee.

- Complaints, Internal Affairs, and Hiring Process Ad Hoc Committee – twelve (12) months

4) Adopt the resolutions forming the ad hoc committees.

On motion by Commissioner Williams, seconded by Commissioner May the APOC members present unanimously tabled the adoption of the resolutions forming the ad hoc committees.

5) Next Steps

Chairperson Thurston announced that next steps would be staff coming back to the Commission with the resolution and at that time they would decide which Commissioner to appoint to each Ad Hoc Committee.

Following discussion, the Commission directed City Attorney Smith to add language to the resolution regarding a deadline for each Ad Hoc Committee to establish their objectives.

Chairperson Thurston commented that the Commission was making progress to start addressing complicated issues. He stated he had heard the public comments and empathized with the community.

Commissioner Williams thanked Chairperson Thurston for his comments and noted the goal was to address the issues and adapt to make sure the community felt safe

VII. UPCOMING/ FUTURE AGENDA ITEMS

Discussion ensued regarding the APOC members' priorities for future agenda items.

Items requested included:

- A presentation from the AQCRT
- Appointments for the Ad Hoc Committees
- A list of APD officers actively working and their positions
- An explanation of how reasonable suspicion is defined, monitored and how it related to reasonable cause
- A presentation related to lighting as it pertained to public safety

Chairperson Thurston stated the Commission could review the previously requested agenda items to determine which to refer to Ad Hoc Committees.

VIII. STAFF COMMUNICATIONS

Acting City Manager Reed thanked Commissioners Hadden and Spears for their work on the ad hoc committee to define the purposes for the Ad Hoc Committees. He also recognized the Commission for beginning the process of the formation of the Ad Hoc Committees.

Commissioner Williams thanked staff for their patience during the learning process. He also thanked Commissioner Hadden and Spears for developing the purpose for each Ad Hoc committee.

IX. NEXT MEETING DATE – June 3, 2024, at 6:30 P.M.

Chairperson Thurston announced the next APOC meeting would be held at 6:30 P.M. on June 3, 2024.

X. ADJOURNMENT

On motion by Commissioner Williams, seconded by Commissioner Taylor the Antioch Police Oversight Commission unanimously adjourned at 8:34 P.M.

Kitty Eiden

KITTY EIDEN, Minutes Clerk

**CITY OF ANTIOCH
ANTIOCH POLICE OVERSIGHT COMMISSION
REGULAR MEETING**

**Regular Meeting
6:30 p.m.**

**June 3, 2024
City Council Chambers**

1. CALL TO ORDER AND ROLL CALL

Chairperson Thurston called the meeting to order at 6:31 P.M. on Monday, June 3, 2024, in Council Chambers. Acting City Clerk Rosales called the roll.

Present: Commissioners Lacey-Oha, Hadden, May, Spears, Williams and Chairperson Thurston

Absent: Vice Chairperson Taylor

Staff: Acting City Manager, Brad Helfenberger
Interim Police Chief, Brian Addington
City Attorney, Thomas Lloyd Smith
Acting City Clerk, Vanessa Rosales

2. PLEDGE OF ALLEGIANCE

Chairperson Thurston led the Pledge of Allegiance.

**3-1 APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING
MINUTES OF MAY 6, 2024**

On motion by Commissioner May, seconded by Commissioner Hadden the Antioch Police Oversight Commission members present unanimously approved the minutes of May 6, 2024.

**3-2 APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING
MINUTES OF MAY 20, 2024**

On motion by Commissioner Williams, seconded by Commissioner May the Antioch Police Oversight Commission members present unanimously continued the minutes of May 20, 2024.

4. PUBLIC COMMENTS

The Commission received general public comments from Frank Sterling and Kathryn Wade.

Commissioner May requested public comments be moved to after Interim Police Chief Brian Addington's Report, when more community members would be present to participate.

Chairperson Thurston responded that the Commission would discuss this request under Future Agenda Items.

5. NEW BUSINESS

5-1 INTERIM POLICE CHIEF BRIAN ADDINGTON'S REPORT

A. Staff Presentation/Update – The Active Bystandership for Law Enforcement (ABLE) Program

Interim Police Chief Addington provided a staffing update. He announced he would not be presenting the Active Bystandership for Law Enforcement (ABLE) Program this evening since he was not the subject matter expert. He stated it would be removed from the agenda and come back at a future meeting.

B. Public Comment

The Commission received public comment from an individual who spoke on the staffing update.

C. Discussion and Direction

Interim Police Chief Addington provided responses to inquiries from the Antioch Police Oversight Commission (APOC) regarding the staffing update.

Commissioner May commended the Antioch Police Department (APD) for their response to recent seshows and spoke in support of Council approving stronger seshow penalties.

Commissioner Williams requested staff provide badge numbers for APD officers.

Chairperson Thurston thanked Interim Police Chief Addington for the report.

Commissioner May moved to reopen agenda Item #4 Public Comment and Commissioner Williams seconded the motion.

Commissioner Lacey-Oha stated she had an additional question on the staffing update.

A substitute motion was made by Commissioner Williams, seconded by Commissioner May to complete Agenda Item 5-1 and following the close of this agenda item, reopen Public Comment. The motion unanimously passed by the Antioch Police Oversight Commission members present.

Interim Police Chief Addington provided additional responses to inquiries from the APOC regarding how he selected who spoke on his behalf on various subject matters.

4. PUBLIC COMMENTS - Continued

The Commission received additional general public comments from several individuals including: Nichole Gardner, James Herard, Lift Up Contra Costa and Teki Flow.

5-2 FORMATION OF AD HOC COMMITTEES

A. Staff Presentation

City Attorney Smith presented the staff report dated June 3, 2024, recommending that the Antioch Police Oversight Commission: a. Adopt the resolution forming the Community Engagement Ad Hoc Committee for a term of 6 months with Commissioners _____, _____, and _____ as members. b. Adopt the resolution forming the Policy Ad Hoc Committee for a term of twelve (12) months with Commissioners _____, _____, and _____ as members. c. Adopt the resolution forming the Use of Force Ad Hoc Committee for a term of twelve (12) months with Commissioners _____, _____, and _____ as members. d. Adopt the resolution forming the Budget Ad Hoc Committee for a term of 6 months with Commissioners _____, _____, and _____ as members. e. Adopt the resolution forming the Complaints, Internal Affairs, and Hiring Process Ad Hoc Committee for a term of twelve (12) months with Commissioners _____, _____, and _____ as members.

B. Public Comment

The Commission received public comments from individuals who spoke on the Formation of Ad Hoc Committees.

Commissioner Lacey-Oha reviewed the purpose of the Community Engagement Ad Hoc Committee.

Commissioners Williams, Lacey-Oha and May volunteered to serve on the Community Engagement Ad Hoc Committee.

On motion by Commissioner Williams, seconded by Commissioner Spears the Antioch Police Oversight Commission members present unanimously adopted the resolution forming the Community Engagement Ad Hoc Committee for a term of six (6) months with Commissioners Williams, May, and Lacey-Oha as members.

Commissioner Hadden reviewed the purpose of the Policy Ad Hoc Committee.

Chairperson Thurston announced Vice Chairperson Taylor and himself volunteered to serve on the Policies and Procedures Ad Hoc Committee.

On motion by Commissioner May, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously adopted the resolution forming the Policies and Procedures Ad Hoc Committee for a term of twelve (12) months with Commissioners Taylor and Thurston as members.

Commissioner Williams reviewed the purpose of the Use of Force Ad Hoc Committee.

Commissioners Spears, Williams and Lacey-Oha volunteered to serve on the Use of Force Ad Hoc Committee.

On motion by Commissioner Spears, seconded by Commissioner May the Antioch Police Oversight Commission members present unanimously adopted the resolution forming the Use of Force Ad Hoc Committee for a term of twelve (12) months with Commissioners Spears, Williams and Lacey-Oha as members.

Commissioner Spears reviewed the purpose of the Budget Ad Hoc Committee.

Commissioners May and Hadden volunteered to serve on the Budget Ad Hoc Committee.

On motion by Commissioner Spears, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously adopted the resolution forming the Budget Ad Hoc Committee for a term of six (6) months with Commissioners May and Hadden as members.

Commissioner May reviewed the purpose of the Complaints, Internal Affairs and Hiring Process Ad Hoc Committee.

Commissioners Williams, Hadden and May volunteered to serve on the Complaints, Internal Affairs and Hiring Process Ad Hoc Committee.

On motion by Commissioner May, seconded by Commissioner Lacey-Oha the Antioch Police Oversight Commission members present unanimously adopted the resolution forming the Complaints, Internal Affairs, and Hiring Process Ad Hoc Committee for a term of twelve (12) months with Commissioners Williams, Hadden, and May as members.

In response to the Commission, City Attorney Smith explained that the Commission could determine the Ad Hoc Committees' meeting format now or break out after the meeting in Ad Hoc Committees to discuss this matter.

The following items were identified by the Commission as subject matters for each Ad Hoc Committee to consider:

- Process for subject matter referrals from Commissioners
- Establish lead spokesperson
- Establish meeting days, times and locations
- Determine who will participate
- Establish objectives and outline of report out
- Determine what if anything is needed from City staff

Following discussion, Commission consensus agreed that each Ad Hoc meet to identify their next steps and report back at the next Commission meeting with an outline.

6. UPCOMING/ FUTURE AGENDA ITEMS

A. Public Comment

The Commission received public comment from an individual who spoke on Upcoming/Future Agenda Items.

Discussion ensued regarding Commissioner May's concerns about the City's sideshow ordinance with Commissioner May stating that she, on behalf of herself, would bring her concerns and recommendations to the City Council.

A motion was made by Commissioner May, seconded by Commissioner Williams to bring back the following agenda items 1) Presentation on Field Training Officers (FTO) program, 2) Antioch Police Department equity training, 3) Officer involved shooting protocols, 4) Communication dissemination to the community, 5) Ongoing types of training and frequency of training, and 6) Presentation from the Public Safety and Community Resources Department on the Angelo Quinto Community Response Team (AQCRT) and the violence prevention efforts. The motion failed by the following vote:

Ayes: May, Williams, Thurston
Noes: Spears
Abstain: Lacey-Oha, Hadden
Absent: Taylor

On motion by Commissioner Spears, seconded by Commissioner Hadden the Antioch Police Oversight Commission members present approved referring future agenda items over to the appropriate Ad Hoc Committee.

On motion by Commissioner Spears, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously referred the following future agenda items to the identified Ad Hoc Committees:

Complaints, Internal Affairs and Hiring Process Ad Hoc Committee.

- Antioch Police Department ("APD") equity training
- Community participation in oral boards and promotions
- Officer Involved Shooting ("OIS") protocols
- Communication dissemination to the community
- APD response to crisis calls
- APD current staffing and organization assignments

Use of Force Ad Hoc Committee

- Ongoing types of training and frequency of the training
- APD definition of reasonable suspicion and how it is monitored
- APD definition of reasonable cause and how it is monitored

Policies and Procedures Ad Hoc Committee

- APD policy for police officer mental health
- APD pier support program
- Moral ethics board
- Public spaces lighting concerns

The previous motion also included that the following presentations would remain as future Commission agenda items:

- Presentation on Field Training Officer (FTO) program and meet and greet with officers
- Presentation from the Public Safety and Community Resources Department on the Angelo Quinto Community Response Team (“AQCRT”) and the violence prevention efforts

Chairperson Thurston requested adding APOC Report Out to the APOC agenda and limiting it to 3 minutes on policing issues.

In response to Commissioner May, Chairperson Thurston stated that Commissioner Reports could include comments on community events provided all comments adhered to the APOC Ordinance.

A motion was made by Commissioner May to add the Antioch Police Oversight Commission Report Out at the end of the agenda.

Following discussion, Commissioner May amended her previous motion as follows:

On motion by Commissioner May, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously approved adding the following additional Antioch Police Oversight Commission Agenda Item at the end of the agenda:

- Antioch Police Oversight Commissioner Reports (limited to three minutes)

On motion by Commissioner May, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously approved adding the following additional Antioch Police Oversight Commission Agenda Item to the agenda prior to Upcoming / Future Agenda Items:

- Ad Hoc Committee Reports

On motion by Commissioner May, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously moved the following agenda item to follow Interim Police Chief Addington’s Report:

- Public Comments

Commissioner Hadden left the meeting at 8:35 P.M.

A motion was made by Commissioner Williams to agendize a presentation on actions taken during homeless encampment sweeps. The motion was seconded by Commissioner May; however, following discussion, Commissioner May withdrew her second stating she believed this item should be moved to the Policies and Procedures Ad Hoc Committee.

Commissioner Lacey-Oha seconded the motion. The motion failed by the following vote:

Ayes: Lacey-Oha, Thurston
Noes: Williams, May, Spears
Absent: Taylor, Hadden

On motion by Commissioner May, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously referred Homeless Encampment Removal Procedures to the Policies and Procedures Ad Hoc Committee.

Following discussion, Interim Police Chief Addington stated he would provide a report on mental health calls for service at the next APOC meeting.

7. STAFF COMMUNICATIONS - None

8. NEXT MEETING DATE – June 17, 2024, at 6:30 P.M.

Chairperson Thurston announced the next APOC meeting would be held at 6:30 P.M. on June 17, 2024.

9. ADJOURNMENT

On motion by Chairperson Thurston, seconded by Commissioner May the Antioch Police Oversight Commission members present unanimously adjourned at 8:45 P.M.

Kitty Eiden

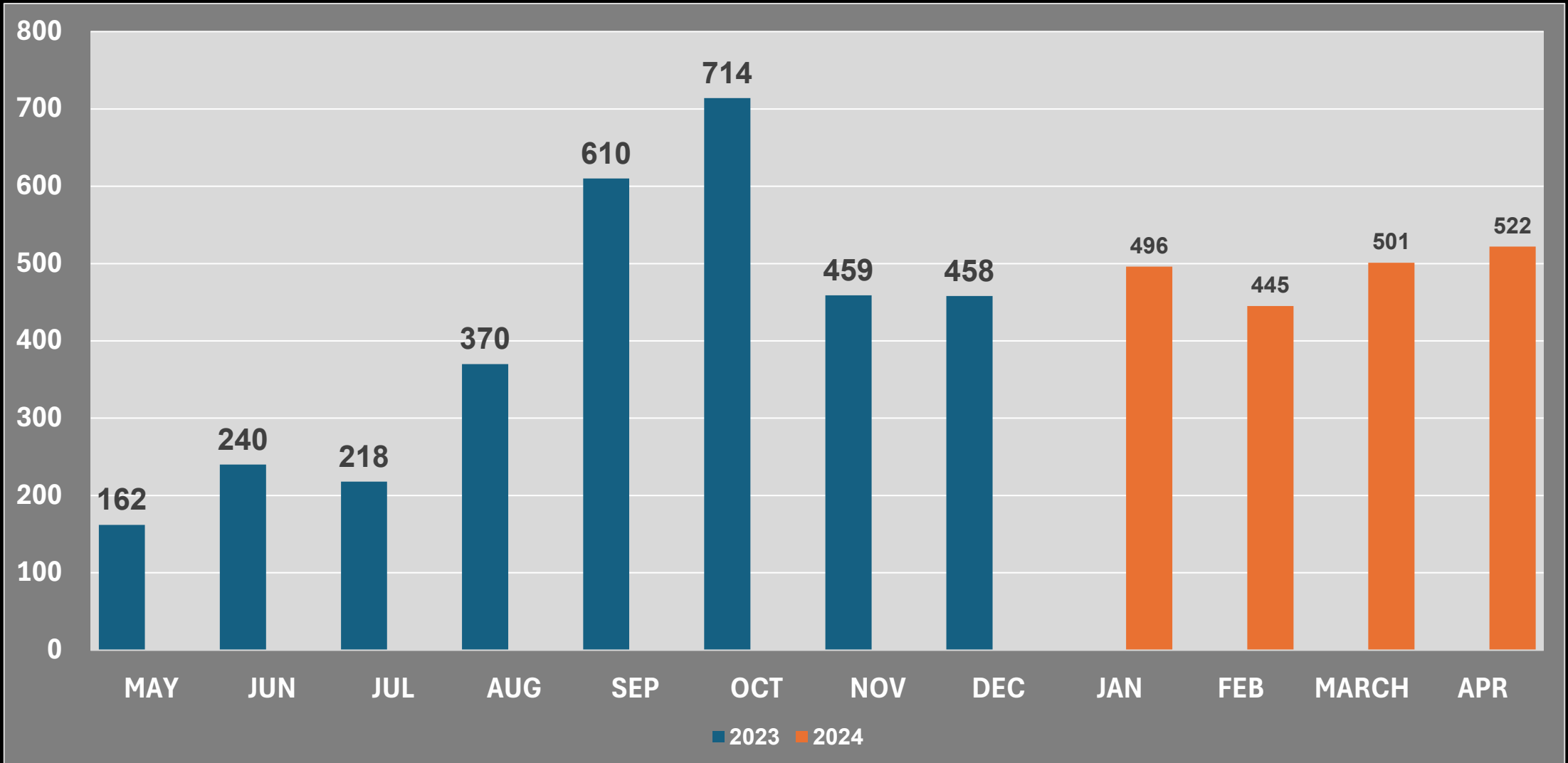
KITTY EIDEN, Minutes Clerk



MENTAL HEALTH RESPONSE PRESENTATION

JUNE 17TH, 2024

CARE TEAM CALLS FOR SERVICE 05/01/2023 – 4/30/2024



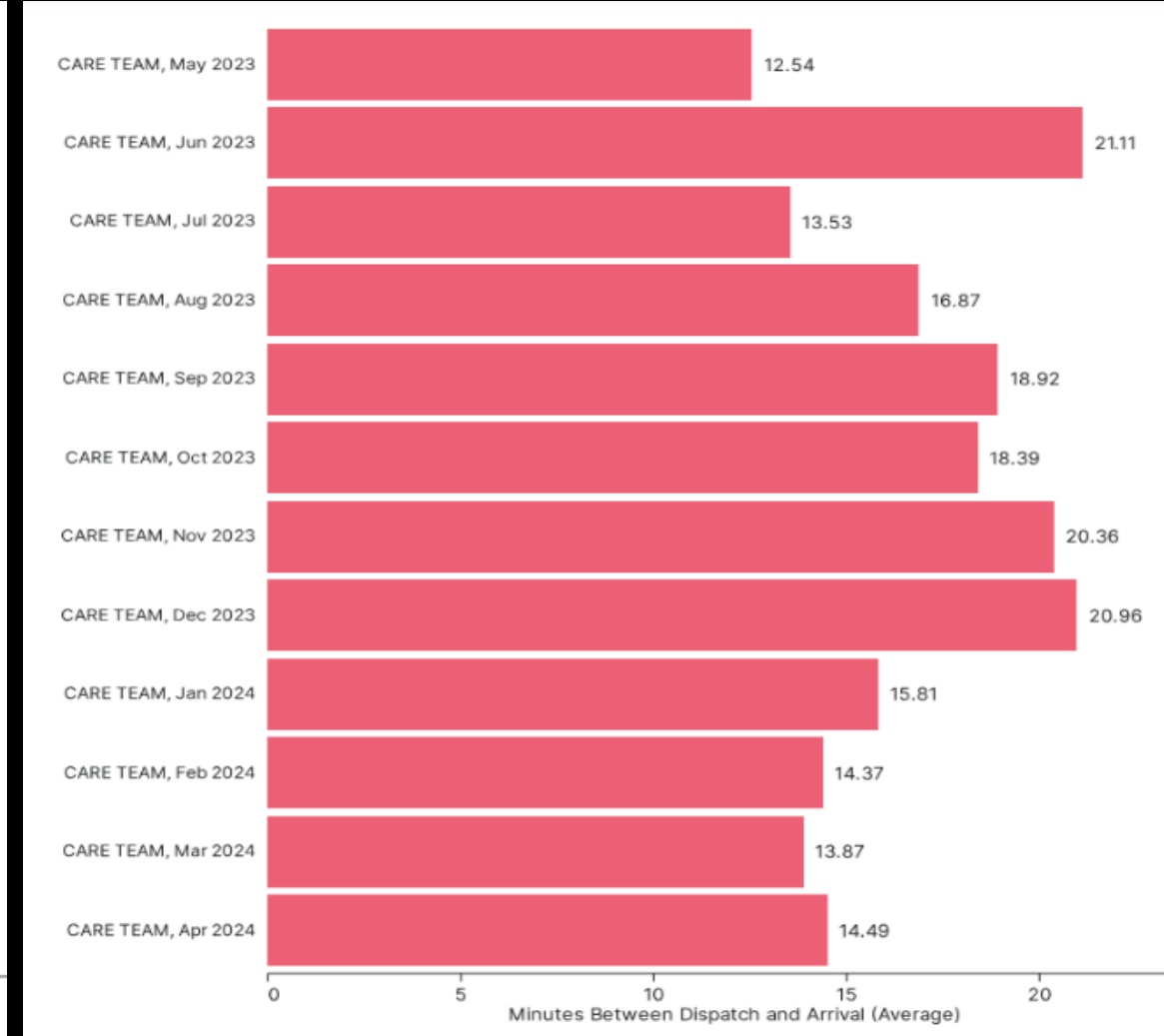
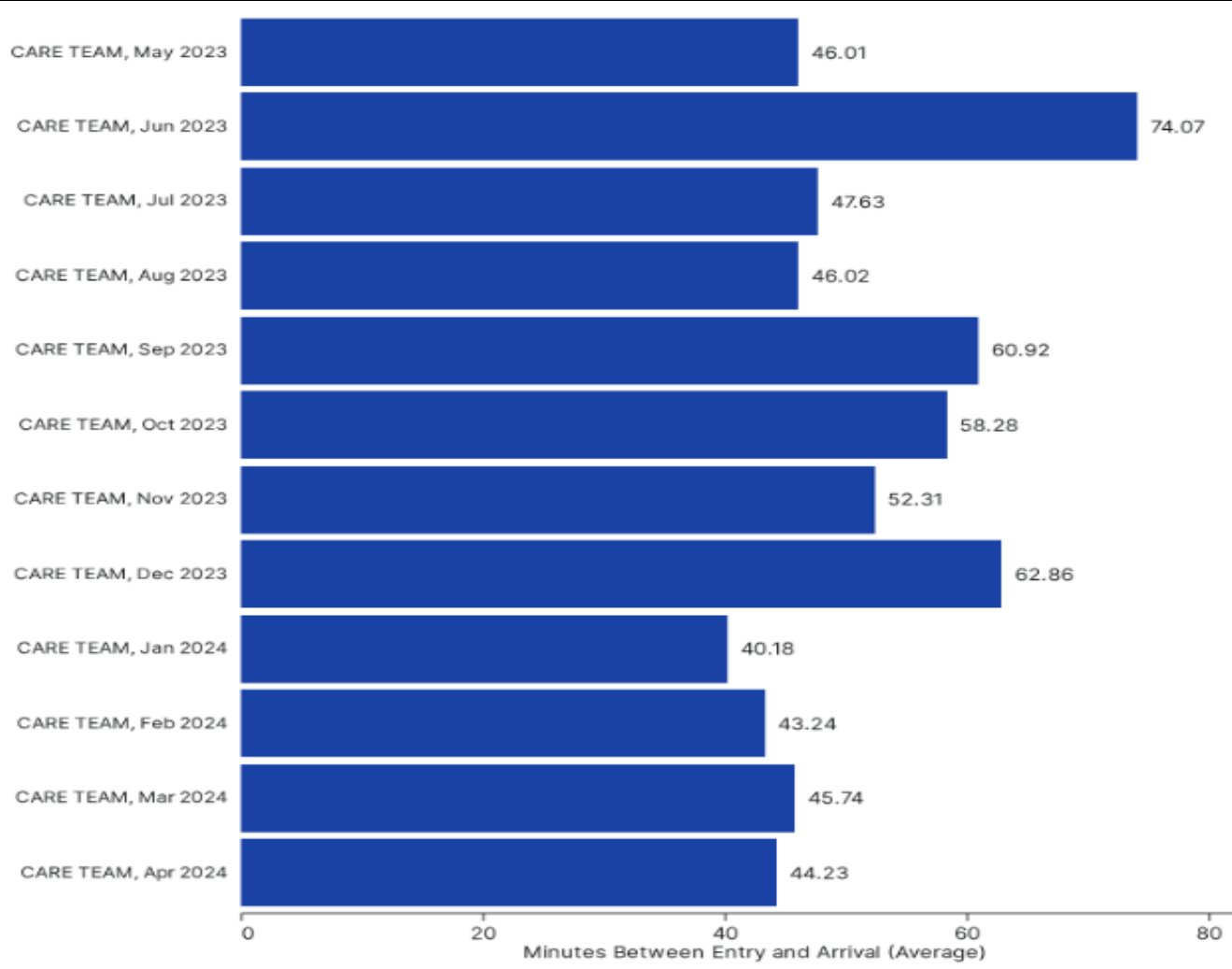
CARE TEAM TOP 10 CALL TYPES

05/01/2023 – 4/30/2024

ORIGINAL CALL TYPE	COUNT	% OF TOTAL
Welfare Check	1358	26.1%
Unwanted Guest	682	13.1%
Public Nuisance	419	8.1%
Music Complaint	372	7.2%
Mental Health Incident	261	5.0%
Antioch Muni Code Violation	209	4.0%
Suspicious Person	177	3.4%
Loitering Complaint	171	3.3%
Verbal Dispute	165	3.2%
Trespassing	149	2.9%
GRAND TOTAL	3963	76.3%

CARE TEAM AVERAGE RESPONSE TIMES

05/01/2023 – 4/30/2024



CARE TEAM MENTAL HEALTH CALLS

05/01/2023 – 06/12/2024

CATEGORY	TOTAL	% OF TOTAL
CARE TEAM MENTAL HEALTH CALLS	205	24.7%
PATROL MENTAL HEALTH CALLS	533	64.1%
CARE TEAM/PATROL CALLS	93	11.2%
TOTAL	831	

ANTIOCH POLICE DEPARTMENT

Brian Addington, Interim Chief of Police



23-24 ANNUAL MILITARY EQUIPMENT USE REPORT

Antioch Police Departments Military Use Policy (706) requires the Police Department to present an annual report to the City Council. The annual report, as mandated by Government Code section 7071 & 7072, requires the police department to present the following:

1. A summary of how the military equipment was used and the purpose of its use.
2. A summary of any complaints or concerns received concerning the military equipment.
3. The results of any internal audits, any information about violations of the military equipment use policy, and any actions taken in response.
4. The total annual cost for each type of military equipment, including acquisition, personnel, training, transportation, maintenance, storage, upgrade, and other ongoing costs, and from what source funds will be provided for the military equipment in the calendar year following submission of the annual military equipment report.
5. The quantity possessed for each type of military equipment.
6. If the law enforcement agency intends to acquire additional military equipment in the next year, the quantity sought for each type of military equipment.

Summary of Use

The listed cases include use of military equipment by the Antioch Police Department during 5 incidents:

APD Case # 23-1863

Summary of Incident: The Antioch Police Department SWAT Team was utilized to serve an arrest and search warrant related to an armed robbery and carjacking investigation.

Type of Military Equipment Utilized and Purpose: Our armored Rescue Vehicle, Unmanned Aerial Systems, Mobile Command Center, and K9 were used. Automatic Rifles, Precision Rifles, and appropriate ammunition were deployed, but not fired during this operation. Additionally, noise and flash distraction devices were deployed during this operation.

Internally Known Violations: There were no internal violations identified during a debriefing of this operation.

APD Event # 24-12906

Summary of Incident: The Antioch Police Department SWAT Team assisted the San Francisco Police Department SWAT Team with the service of an arrest and search warrant related to a gang related illegal firearm possession investigation.

ANTIOCH POLICE DEPARTMENT

Brian Addington, Interim Chief of Police



Type of Military Equipment Utilized and Purpose: Our armored Rescue Vehicle was deployed during this operation.

Internally Known Violations: There were no internal violations identified during a debriefing of this operation.

Unmanned Aerial Systems: Unmanned aerial systems were used on a variety of calls throughout the year. Usage ranged from crime mapping, area checks, locating suspects, victims, witnesses, and individuals who were lost and checking and clearing large spaces, closed spaces, and checking areas over the city's waterways. The flight time related to use was approximately 44 hours.

Complaints and Concerns

An audit of the last three hundred and sixty-five days revealed no complaint regarding any deployment or use of the listed equipment.

Internal Audits

Internal audits of the listed equipment as it pertains to deployment and use did not yield any policy violations or deployment concerns.

Inventory and Annual Costs

1. Wheeled Armored Vehicle

International, NAVSTAR, MAXXPRO M1224. Quantity 1

A. Fiscal Impact

Annual maintenance cost of approx. \$2000

B. Training

All drivers of the MAXXPRO shall attend formalized instructions and be trained in the operation and driving of this vehicle.

2. Command and Control Vehicle

2008 Chevrolet Kodiak 5500Box Truck (custom built) vehicle. Quantity 1

A. Fiscal Impact

Annual maintenance cost of approx. \$2000.

B. Training

Driver's will complete a closed course training block of instruction annually.

ANTIOCH POLICE DEPARTMENT

Brian Addington, Interim Chief of Police



3. Unmanned Aircraft Systems (UAS)

- a. Da-Jaing Innovations (DJI) Mavic 2 Enterprise Advanced, cost \$6500.00, Quantity 6
- b. DJI Mavic 2 Dual, cost \$2,759.00, Quantity 2
- c. DJI Mavic Enterprise Zoom, \$2,495.00, Quantity 2
- d. DJI Air 2, \$1,998.00, Quantity 4
- e. DJI Mini 2, \$600.00, Quantity 2
- f. DJI Mini Pro, cost \$1,737.00, Quantity 1
- g. DJI M-30, cost \$14,657.00, Quantity 1
- h. DJI Avata Pro, cost \$2,856.00, Quantity 2
- i. DJI Mavic 3E, cost \$3628.00, Quantity 1

A. Fiscal Impact

Annual maintenance and battery replacement cost is approx. \$7,500.00.

Older model DJI Avata Pro's were traded in for newer models and the Mavic SE.

B. Training

All UAS operators are licensed by the Federal Aviation Administration for UAS operation. Operators must also attend Police Officer Standards and Training (POST) certified classes in UAS operation.

4. Specialized Firearms and Ammunition

- A. Colt ArmaLite Rifle (AR)-15 rifle. Quantity 41
- B. M4 AR-15 rifle. Quantity 6
- C. Colt Commando Short Barrel (SB) rifle. Quantity 10
- D. Heckler & Koch (H&K) UMP. Quantity 5
- E. Remington 700 bolt action rifle. Quantity 5
- F. Federal brand .223 caliber rifle ammunition. Quantity 250 cases.
- G. Ruag brand .308 caliber rifle ammunition. Quantity 2 cases.

B. Fiscal Impact

Annual maintenance is approx. \$50 for each rifle. Ammunition purchased as needed, \$1000-\$5,000.00 depending on order size.

C. Training

In order to use a rifle, officers must attend a POST certified rifle course or the FBI certified rifle course.

ANTIOCH POLICE DEPARTMENT

Brian Addington, Interim Chief of Police



5. Projectile Launch Platforms and Projectiles

- a. Penn Arms Model L140-4. Quantity 20.
- b. Projectiles
 - i. Combined Tactical Systems (CTS) direct impact sponge round. Quantity 200
 - ii. CTS Frangible CS round. Quantity 60
 - iii. CTS Ferrett round. Quantity 100

A. Fiscal Impact

Annual maintenance of the L140-4 is approx. \$50.00 each. The purchase of new munitions annually approx. \$900- \$2000.

B. Training

40 mm instructors attend a POST certified course and instruct users within the department on its use and capabilities.

6. Firearm and Firearm accessories

- a. Remington 870 Less lethal Shotgun. Quantity 2
- b. CTS LC5 Launching Cups. Quantity 4
- c. CTS 2600 12 gauge launch cartridge. Quantity 100

B. Fiscal Impact

No annual maintenance and launch cups and cartridges are purchased as needed at approx. cost of \$225-\$1400 per year.

C. Training

Officers are required to attend a POST certified course in chemical agents.

7. Diversionary Devices

- a. TS Flashbang (single use) #7290, Cost \$ 50.00. Quantity 60
- b. CTS Flashbang (triple single) #7290-3, Cost \$104.00. Quantity 4

A. Fiscal Impact

No annual maintenance, purchased as needed approx. \$1239.00 - \$2500.00

B. Training

Officers will attend POST certified training in diversionary devices.

8. Chemical Agent and Smoke Canisters

ANTIOCH POLICE DEPARTMENT

Brian Addington, Interim Chief of Police



- a. CTS CS Baffled Grenade #5230B. Quantity 35
- b. CTS CS Smoke Canister #8230. Quantity 60
- c. CTS Smoke Canister #5230 Quantity 45

B. Fiscal Impact

No annual maintenance costs, purchased as needed \$770.00-\$2000.00

C. Training

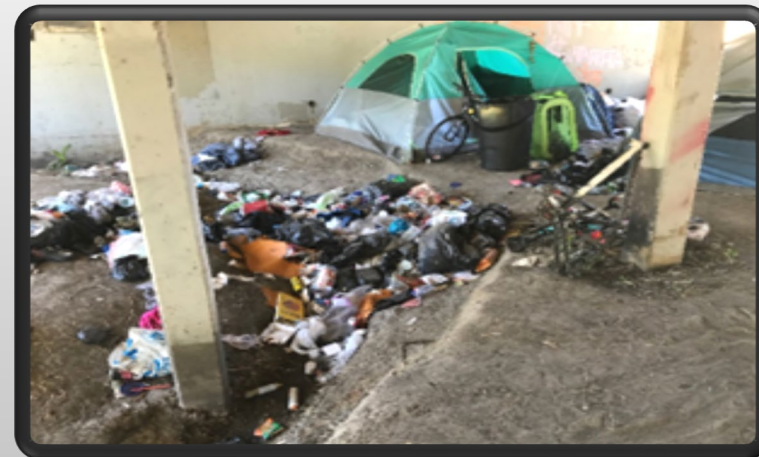
Officers utilizing chemical agent canisters must be certified by POST in chemical agents.

Future Acquisitions

At this time, APD does not intend to acquire additional military equipment, however, future attempts to obtain new equipment will include adhering to procedures set forth in our department policy and remain consistent with the Military Equipment inventory list, policy, and department budget, previously approved by the City Council.

Unhoused Resident Encampments

City of Antioch | Code Enforcement Division



48 HOUR NOTICE OF CLEAN-UP

The City of Antioch will be enforcing the Antioch Municipal Code (AMC) which requires the removal of accumulated junk, property and/or garbage including any temporary shelters in this area.

Any individual(s) residing or storing property within this area are in violation of the AMC and PC 647(e) and will need to

immediately move off this site and remove any personal property they own.

On _____ the City of Antioch will conduct a clean-up of the area, including the removal of all individuals, personal property, temporary shelters, and junk and/or garbage from this area.

Individuals wishing to reclaim personal property collected by the City as part of this clean-up project may do so by contacting the Code Enforcement Division at 925-779-7042 or in person at 200 H Street, second floor between the hours of 8:00am and 11:30am Monday through Friday for a period of ninety (90) days from _____. If the property is not claimed by _____ it will be destroyed.

BE ADVISED

PC 647(e) Except as provided in subdivision (f), every person who commits any of the following acts is guilty of disorderly conduct, a misdemeanor: (e) Who lodges in any building, structure, vehicle, or place, whether public or private, without the permission of the owner or person entitled to the possession or in control of it.

ENCAMPMENTS ON CITY PROPERTY –

Not obstructing right of way nor containing significant public health and safety issues:

NOTICE OF CLEANUP issued to encampment by a City of Antioch employee. Public Works is notified of the location of the encampment(s) and provided photographs of the site conditions to schedule a cleanup.

ENCAMPMENTS ON CITY PROPERTY –

Obstructing right of way or with significant public health and safety issues:

Eligible for immediate abatement due to the threat to public health and safety.





ANTIOCH MUNICIPAL CODE SECTIONS

Encampments on private property:

AMC 5-1.202(A)1(a):

It is unlawful and public nuisance to allow accumulation of junk/rubbish.



AMC 9-5.2904:

It is a misdemeanor to violate the zoning code of the city which prohibits land be used for any purpose other than as permitted.

